



Register number <u>936</u> of book concerning the professional activities of a notary This notarial document has been prepared and authenticated in Tallinn on the fourth of May the year two thousand and seventeen (04.05.2017) by

TALLINN NOTARY LIIVI LAOS, whose office is located at Rävala pst 6, Tallinn,

CITY SERVICE SE MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

City Service SE (hereinafter referred to as the Company), registry code 12827710, asukohaga Narva rd 5, Tallinn, 10117, e-mail address: info@cityservice.eu, having a share capital of nine million four hundred eighty three thousand (9 483 000) euros. The registry data of the company has been verified by the notary on the basis of printout from the central database of registration departments of country courts on 04.05.2017, which is equivalent to a certificate concerning data entered in registers pursuant to § 31 of the Notaries Act.

Time of the General Meeting (hereinafter as the Meeting):

On May fourth two thousand and sevaneteen (04.05.2017) starting at 9.00.

Place of the Meeting:

Law firm VARUL at Ahtri 6a, 10151, Tallinn, Estonia (Business Centre "Admirali Maja", 7th floor, A-entrance). following Article 5.5 of the Statutes of the Company and the resolution of the Management Board, all the shareholders of the Company may also participate in this Meeting via secured electronic connection that shall be established at the Vilnius office of the Company, at Gynėjų st. 16, Vilnius, the Republic of Lithuania (Business Center "VERTAS", the 11th floor), via Skype connection on 4 May 2017, Thursday, at 9:00. The shareholders participating in this Meeting shall be able to watch the Meeting, vote using electronic means throughout the Meeting (by rising hand or providing verbal response) on each of the draft resolutions prepared in respect to the items on the agenda of the Meeting and address the Meeting at the time determined by the chairman of the Meeting. The exact procedure of electronic participation in the Meeting is established by the resolution of the Management Board, which is available in the same places where the draft resolutions are made available.

The list of shareholders entitled to take part in the Meeting is determined as at 23:59 on 27 April 2017. The correctness of the list of shareholders has been verified by NASDAQ OMX Estonian Central Register of Securities.

According to the list of shareholders of the Company as of April 27th 2017, the Company has seventy (70) shareholders, who have thirty one million six hundred ten (31 610 000) shares with the nominal value of thirty (0.30) euro cents. The total number of the Company's shares and the number of shares granting voting rights during the Meeting is the same and amounts to thirty one million six hundred ten thousand (31 610 000).

In the extraordinary meeting of the shareholders none of the shareholders or representatives were physically nor electronically present. Shareholder Central Securities Depository of Lithuania (registry code 110059343) is the nominee account holder who has issued a power of attorney to AB DNB bankas Rinku operaciju skyriu (registry code 112029270) who has issued a power of attorney to UAB "ICOR" (registry code 300021944) regarding 26 813 293 shares constituting 84,82% of the share capital in the Company; these votes were submitted by mail in writing.

The shareholders of the Company were informed about the convocation and agenda of the Extraordinary General Meeting of Shareholders by a notice published on 12 April 2017 in the newspaper Eesti Päevaleht as well as by notices on the web-page of the Warsaw Stock Exchange ([http://infostrefa.com/espi/pl/reports/view/4,349909]) and webpage of the Company ([http://www.cityservice.eu/en/news/.nid.555]). Draft resolutions and related documents were made available for examination on the above web-pages and at the offices in Vilnius and at the premises of law firm VARUL, Ahtri 6a, Tallinn, Estonia.

Appointment of the chairman and secretary of the Meeting

Sander Kärson was appointed as the chairman of the Meeting and Kärt Raud was appointed as the secretary of the Meeting.

Agenda of the Meeting:

- Increase of the number of the management board members.
- 2. Approval of the new wording of the Statutes.

There were no comments or objections regarding the agenda of the Meeting.

1. Increase of the number of the management board members.

Proposal: To increase the number of the management board members.

Voting:

	Number of votes	Percentage of votes participating	Result of voting
In favour of	26 813 293	100%	
against	0	0%	
abstained	0	0%	
			Decision was passed

DECIDED:

To increase the number of members of the management board of City Service SE and provide that there may be 1 (one) to 7 (seven) members of the management board.

Dissenting opinions: No objections to any of the resolutions were presented at the Meeting.

2. Approval of the new wording of the Statutes

Proposal: To approve of the new wording of the Statutes.

Voting:

	Number of votes	Percentage of votes participating	Result of voting
In favour of	26 813 293	100%	
against	0	0%	
abstained	0	0%	
			Decision was passed

DECIDED:

- 2.1. To approve the new wording of the Statutes of City Service SE (Annex No. 3).
- 2.2. To authorize (with a right to delegate) the management board of City Service SE to perform any and all actions and sign any and all documents related to the amendment of the Statutes of City Service SE.

Dissenting opinions: No objections to any of the resolutions were presented at the Meeting.

Meeting closed at 9:15.

ANNEXES:

- 1. Shareholders' Registration List
- 2. Documents regarding the representation rights
- 3. Statutes
- 4. Voting Bulletin

Notes and explanations of the notary:

The notary has explained to the chairman and secretary of the Meeting the clauses from the Commercial Code and Notarization Act:

- Article § 293 (Agenda of general meeting) (1) in the Commercial Code: If a general meeting is called by the management board or the supervisory board, the agenda of the general meeting shall be determined by the supervisory board. If the general meeting is called by the shareholders or the auditor, they shall determine the agenda of the general meeting.

- Article § 293 (5) in the Commercial Code states : The public limited company shall make the drafts of the resolutions and substantiations prepared by the management board and submitted by the shareholders, the supervisory board or an auditor available to the shareholders in the

location determined by the public limited company. Failure to make the drafts of the resolutions specified in subsection (2) of this section available shall not constitute a material violation of the procedure of calling a general meeting.

- Article § 294 (Notice calling general meeting) (1) in the Commercial Code: The management board shall send a notice of the general meeting to all shareholders. The notice shall be sent to the address entered in the share register by registered mail. If the public limited company has more than 50 shareholders, notices need not be sent to the shareholders, however a notice of the general meeting shall be published in at least one daily rational newspaper. A listed public limited company shall publish the notice calling the general meeting also in a way that provides the opportunity to quickly access the notice using for this purpose the means of information, in case of which the efficient transmission of the information to the public in the entire European Union can be presumed.

- Article § 294 (3) Notice of an annual general meeting shall be given at least three weeks in advance unless the articles of association prescribe a longer term. Notice of a special general meeting shall be given at least one week in advance unless the articles of association prescribe a longer term. The first sentence of this subsection shall be applied to the advance notice of a

special general meeting of a listed public limited company.

- (4) Article § 294 notice Α calling а general meeting shall 1) the business name and registered office of the public limited company; 2) the time and place of the general meeting; 3) a notation with regard to whether the meeting is annual or special; 4) the agenda of the general meeting; 5) the explanation of the fact as at what date the set of shareholders entitled to take part in a general meeting shall be determined; 6) the information regarding the procedure and term for exercising the rights specified in § 287, subsections 293 (2) and (21) and subsection 2931 (4) of this Code; 7) if the public limited company provides an opportunity for electronic participation in a general meeting or voting using electronic means or by mail, the information regarding the procedure and term for electronic participation or voting using electronic means or by mail; 8) if the agenda of a general meeting includes the approval of the annual report, amendments to the articles of association or consent to a contract, the place where it is possible to examine the annual report, the sworn auditor's report, the profit distribution proposal, the draft of the articles of association or the contract or draft thereof and the procedure for the examination of these documents; 9) the place where it is possible to examine the drafts of the resolutions submitted by the management board, the supervisory board, the shareholders or an auditor and the substantiations submitted by the shareholders in respect to the items on the agenda and the procedure for the examination of these documents; 10) the place where it is possible to examine other documents submitted to the general meeting pursuant to law and the procedure for the examination of these documents; 11) in case of a listed public limited company, the homepage address of the public limited company where the information specified in § 2941 of this Code shall be published; 12) in case of a listed public limited company, the information regarding the participation in a general meeting by proxy, including the information on the blanks, which have to be used when voting on the basis of authorisation if the use of such blanks is necessary pursuant to law, the articles of association or the resolution of the supervisory board or the management board, and the information regarding the notification procedure of the public limited company of the appointment of a representative and revocation of the authorisation pursuant to subsection 297 (41) of this Code; 13) other important circumstances related to the general meeting.
- Article § 296 (Violation of procedure for calling general meeting) in the Commercial Code: If the requirements of law or of the articles of association for calling a general meeting are materially violated, the general meeting shall not have the right to adopt resolutions except if all the shareholders participate in or all the shareholders are represented at the general meeting. Resolutions adopted at such meeting are void unless the shareholders with respect to whom the procedure for calling the meeting was violated approve of the resolutions.
- Article § 297 (Procedure of general meeting) in the Commercial Code: (1) A general meeting may adopt resolutions if shareholders who own over one-half of the votes represented by shares participate in the general meeting unless the articles of association prescribe a greater participation requirement.

- Article § 297 (3) A list of shareholders who participate in the general meeting which shall set out the names of the shareholders who participate in the general meeting, the number of votes attaching to their shares, the way of participation in the general meeting and the names of the representatives of shareholders shall be prepared at a general meeting. If a shareholder has voted prior to the general meeting using electronic means or by mail, the list shall also specify the voting date. The list shall be signed by the chairman of the meeting and the recording secretary, and by each shareholder physically attending the general meeting or the shareholder's representative.

- Article § 36 (Authentication of minutes of resolution of body of legal person) in the Notarization Act: (1) In order to authenticate minutes drawn regarding a resolution of a body of a legal person. a notary shall verify the quorum of the meeting of the body and the identity and active legal capacity of the chair and the secretary of the meeting. If a resolution is adopted without calling a meeting, a notary shall verify the identity and active legal capacity of the person who holds the voting (members of the management board, chairman of the supervisory board) pursuant to §§ 10 and 11 of this Act. (2) A notary shall indicate the results of verification, the agenda of the meeting, the content of the adopted resolutions, results of voting and dissenting opinions regarding the resolutions in a report on observations specified in subsection 35 (1) of this Act. (3) The chair of the meeting shall be liable for the correctness of the list of parties and the person who holds the voting shall be liable for the correctness of the record of voting. Both of them shall sign the list or record in the presence of a notary in order to confirm the correctness. The list of parties or the record of voting shall be appended to the notarial instrument. (4) A notary shall indicate any doubts concerning the quorum, legality of resolutions, the conformity of the list of participants or record of voting to the membership of the relevant body, and the authority of representatives in a notarial instrument prepared regarding the minutes.

This notarial act has been personally signed by the chairman of the Meeting Sander Kärson, personal identification code 38210145712, who is personally known to the notary and secretary of the Meeting Kärt Raud, personal identification code 49102164212, whose identity has been proved according to the database of Police and Border Guard Department.

The decisions in this Meeting were passed according to the law and the statutes of the Company.

The transaction value for verifying the notarial act: 9 483 000 euros: 4 = 2 370 750 euros. Pursuant to Notary Fees Act § 18 (4), 22, 29 (1) p 4 is €319.50 + €63.90 (20% VAT) - total €383.40. Pursuant to Notary Fees Act § 35, the fee for making a paper or digital copy is added to the fee specified in clause 8.2 of this contract, €0.23 per each A4 page (this sum includes the 20% VAT).

The notary fee payable for this notarial act shall be paid by the Company.

This document contains twenty one (21) pages which are bound with string and embossing press.

This notarial act has been prepared and signed in one (1) original copy which is preserved in the notary's office. Copies of this notarial act shall be issued to parties on paper or digitally at their request. Pursuant to the Notaries Code § 23 1 , the parties have access through the data exchange layer of information systems (so-called X-road) to the digitally authenticated copy of this contract at www.eesti.ee (e-services \rightarrow legal aid \rightarrow notarised documents).

The text of this notarial act has been read out by the notary to the chairman and the secretary of the Meeting before being signed at the notary's office, presented for review to the chairman and the secretary of the Meeting before approval, the content and legal consequences of the notarial act have been explained to the chairman and the secretary of the Meeting by the notary and the chairman and the secretary of the Meeting confirm by

signing this notarial act that the notarial act, its contents and text conform to the intentions of the chairman and the secretary of the Meeting and has been approved by the chairman and the secretary of the Meeting.

This notarial act has been signed by chairman and the secretary of the Meeting in their own hand in the presence of the notary.

Kart Rand Man.
first and last name signature

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